

Intermediate/Senior Wildlife Ecologist-Biologist

VAST Resource Solutions is a diverse and growing natural resource consulting company based in Cranbrook, BC, providing services to private and public sector clients throughout western Canada. We are seeking an experienced, field-ready **Intermediate/Senior Wildlife Ecologist-Biologist** to join our team. This is a permanent full-time position to begin as soon as the ideal candidate is found.

The Wildlife Ecologist-Biologist will lead a broad range of terrestrial and aquatic wildlife habitat assessment, wildlife ecology, field inventory/survey, land use management, and monitoring projects. Experience in a dynamic consulting environment that requires flexibility and teamwork is a definite asset.

Responsibilities:

- Identify wildlife species including invertebrates, amphibians, reptiles, birds, and mammals by sight and sound. Must be proficient in completing bird surveys in British Columbia, including breeding birds and waterfowl.
- Identify and characterize important wildlife habitats including grasslands, wetlands and forest vegetation communities.
- Design, perform and manage a diverse range of wildlife and wildlife habitat projects including baseline surveys, and monitoring programs, and involving the collection, analysis and interpretation of complex biophysical, ecological and statistical data.
- Conduct terrestrial and aquatic wildlife sampling using a variety of field gear, analytical equipment, and sampling techniques in a range of field environments.
- Coordinate, supervise and mentor environmental technicians.
- Prepare detailed technical reports for clients, regulatory agencies and other stakeholders.
- Provide technical assistance in the preparation of environmental compliance and regulatory documents required for project approval and implementation, such as Environmental Assessments, EMPs, environmental protection plans, permits, licenses, and approvals.
- Assist with managing all aspects of project implementation, including resourcing, budgeting, scheduling, reporting, quality management, and day-to-day client liaison.
- Prepare work plans and cost estimates for technical programs, and write high quality proposals.
- Develop and manage effective relationships with industry, government, First Nations, clients, and the communities where we work and live.
- Apply novel solutions to problems and challenges to satisfy client and regulatory expectations.
- Contribute to the continued growth and scientific development of VAST Resource Solutions.

Requirements:

- An MSc in wildlife ecology/biology or a related discipline plus five or more years of relevant professional experience (consulting experience an asset), OR a BSc in a related discipline plus seven or more years of relevant professional experience.
- Professional registration as an RPBio, PBIOL, or BIT, or eligible for registration within six months of employment commencement.
- Demonstrated ability to proficiently complete the identified job responsibilities.
- Knowledge of federal and provincial legislation relating to wildlife management and species at risk, and experience liaising with regulators, First Nations, and other key stakeholders.
- A current Driver's License.



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Closing date: Friday, May 4, 2018 @ 1:00 PM MDT

VAST prides itself on being valued and trusted by our employees, clients, colleagues, and the communities in which we live, work and recreate. We are focused on capitalizing on the diverse skills and expertise of our team of 35+ staff to become a trusted name in resource consulting, with a proven track record of providing exceptional client service, offering practical solutions and delivering projects on time, in scope and on budget.

VAST provides:

- challenging and rewarding work responsibilities in a collaborative team environment;
- professional development, mentoring and career advancement opportunities;
- competitive wages and a comprehensive employee benefits package;
- support of a healthy balance between career and personal commitments; and,
- unparalleled access to the great outdoors for work and play!

If you share our values, would like to experience life in the beautiful East Kootenay region of BC, and have the skills and abilities we are seeking, please email your resume, a cover letter clearly stating why VAST is the place for you, and a recent sample of your technical writing, to:

VAST Resource Solutions Inc.

Attention: Dave Struthers, PAg, Owner/Principal

dave.struthers@vastresource.com

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All responses are completely confidential. Only individuals selected for an interview will be contacted. VAST Resource Solutions is committed to providing equitable treatment and equal opportunity to all individuals throughout our recruitment, selection and employment processes.